

Iron Workers Local 440
801 Varick Street
Utica, New York 13502
Tel: 315-735-4531 Utica, NY

JOURNEYMAN WAGE RATES

5/1/2015

Structural Iron Worker	\$25.95	
Ornamental Iron Worker	\$25.95	
Reinforcing Iron Worker	\$25.95	
Machinery Mover & Rigger	\$25.95	
Fence Erector	\$25.95	
Stone Derrick Man	\$25.95	
Pre-Engineered Buildings	\$25.95	
Window Erector	\$25.95	
Pre-Cast Erector	\$25.95	
Welder	\$25.95	
Foreman	\$27.95	\$1 more with foreman training
General Foreman	\$28.95	\$1 more with foreman training

JOURNEYMAN FRINGE BENEFITS - Contributions / Deductions paid on hours worked

Health & Welfare	\$7.70	
Pension	\$9.41	
I.W.E.C.T.	\$1.06	
IMPACT	\$0.19	Inc. in \$1.25 IWECT on remittance form
Annuity	\$5.78	
Supplemental Welfare	\$0.50	
Education & Training	\$0.85	
Industry Advancement	\$0.07	
Dues Assessment / Dues Check-Off Deduction	7.00%	

APPRENTICE WAGE SCHEDULE

1st Year (0-1500 hours)	\$16.50
2nd Year (1501-3000 hours)	\$18.50
3rd Year (3001-4500 hours)	\$20.50
4th Year (4501-6000 hours)	\$22.50

APPRENTICE FRINGE BENEFITS

	<u>Health & Welfare</u>	<u>Pension</u>	<u>IAP</u>	<u>Education&Training</u>	<u>IWECT</u>
1st Year	\$9.25	None		\$0.40	\$0.60
2nd Year	\$9.25	*\$6.59	0.07	\$0.40	\$0.60
3rd Year	\$9.25	*\$7.53	0.07	\$0.40	\$0.60
4th Year	\$9.25	*\$8.47	0.07	\$0.40	\$0.60

Dues Assessment/Dues Check-Off Deduction 4.50%

* Apprentice Pension is percent of Journeyman Rate